

Equality Impact Assessment form (updated April 2011)

This is where you evidence how a policy or practice, or a decision relating to a policy or practice, complies with the general equality duty to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations

This form is intended to guide and prompt you about the questions and evidence that you need to think about. As indicated in the guidance, this assessment takes into consideration each of the “protected characteristics” listed in the Equality Act 2010 – race, age, gender etc. This assessment should be used to inform any relevant decision about the policy or practice. Please state policy options in the assessment.

Service Area	Head of Service:	Person responsible for the assessment:	Date of Assessment	
Adult Services	Jonathan Griffiths	Jonathan Griffiths	January 2013	
Name of the policy / practice to be assessed:			Is this a new, existing or policy / practice under review?	
Reprovision of New Willows, Ringland and Baneswell Resource Units				Reprovision of existing service

1. Briefly describe the purpose of the policy / practice

If the policy / process is under review, please list any options under consideration

New Willows

At present, adults with a learning disability do not choose the type of respite care they want and it is proposed to put the control back in their hands. The council would do this by making direct payments available which will allow them to choose the type of respite care they want. This would give individuals real choice and allow them to purchase respite options in alternative ways, for example, they could choose to spend the money on a holiday or have a day trip out of the area. The council would support individuals with their choices and provide advice to ensure they are spending the money in the correct way and that it is appropriate to their needs. As a result, the council is proposing to close the residential home, New Willows, which provides respite for people with a learning disability.

Reprovision of Ringland and Baneswell Resource Units

This proposal is about modernising day services and not restricting the opportunities available for people with a learning disability. There are currently two resource units that operate as part of day services but this support can be provided in alternative ways and it is proposed to close these centres. People will still be able to access services at Brynglas and Ringwood centres, sometimes as resource or drop in centres. People can use their direct payments to access a range of day opportunities offering more flexible options.

2. Name any associated policy, legislation, corporate objective etc.	
3. Who are the main stakeholders in relation to the policy / practice?	
4. Who performs the service?	

<p>5. What outcomes are wanted from this policy / practice?</p>	<p>Reprovision of New Willows</p> <p>To close a residential respite service provided for adults with a learning disability. Re-provide respite options for individuals by utilising adult placement options and offering direct payments to individuals Offering real choice for individuals who can purchase respite options in alternative ways, eg holiday breaks. Supports more flexible care and support models</p> <p>Reprovision of Ringland and Baneswell Resource Units</p> <p>This proposal is about modernising day services and not restricting the opportunities available for people with a learning disability. There are currently two resource units that operate as part of day services but this support can be provided in alternative ways and it is proposed to close these centres. People will still be able to access services at Brynglas and Ringwood centres, sometimes as resource or drop in centres. People can use their direct payments to access a range of day opportunities offering more flexible options.</p>
<p>6. What factors could contribute / detract from the outcomes (risks / opportunities)?</p> <p>Please list the factors for each separate policy / process options under consideration</p>	

<p>7. Describe the steps you have taken to carry out this assessment e.g. consultation and involvement</p>	
<p>8. Give a summary of the information the council has taken into account for this assessment</p>	

<p>9. Does the policy / practice eliminate discrimination and promote equality and good community relations due to:</p> <ul style="list-style-type: none">• Age• Gender• Disability• Race• Religion / belief• Welsh language• Gender reassignment• Marriage / civil partnership• Sexual orientation	<p>Yes/ No – include detail</p>
<p>10 .Summary of the impact of the policy / practice on the general equality duty</p>	

Equality Action Plan		
Key Actions	Actions (with dates) Any associated performance measures	Lead Officer(s)
Further actions to eliminate discrimination, promote equality and good community relations on the grounds of :-		
Age •		
Gender •		
Etc. etc.		
If there are decisions pending that will affect this policy / practice please state when and how the decision will be taken		
How will the policy / practice be: • Monitored • Performance assessed • Reported		

Does the EIA need be revisited in 6 months/ a year ?			

Signed (lead officer) _____

Signed (Head of Service) _____