



Equality Impact Assessment form (updated April 2011)

This is where you evidence how a policy or practice, or a decision relating to a policy or practice, complies with the general equality duty to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations

This form is intended to guide and prompt you about the questions and evidence that you need to think about. As indicated in the guidance, this assessment takes into consideration each of the “protected characteristics” listed in the Equality Act 2010 – race, age, gender etc. This assessment should be used to inform any relevant decision about the policy or practice. Please state policy options in the assessment.

Service Area Streetscene	Head of Service: Andrew Morris	Person responsible for the assessment: M.Lane	Date of Assessment 30/1/13	
Name of the policy / practice to be assessed: Reduction in City Centre Floral Displays and Review of Nursery Provision.			Is this a new, existing or policy / practice under review?	Existing under review
1. Briefly describe the purpose of the policy / practice If the policy / process is under review, please list any options under consideration		To make savings identified in the Council’s Medium Term Financial Plan and to accommodate changes in the nursery provision.		

<p>2. Name any associated policy, legislation, corporate objective etc.</p>	<p>MTFP.</p>
<p>3. Who are the main stakeholders in relation to the policy / practice?</p>	<p>Residents and visitors to Newport, City Centre Businesses and staff.</p>
<p>4. Who performs the service?</p>	<p>Streetscene.</p>
<p>5. What outcomes are wanted from this policy / practice?</p>	<p>Reduce costs and review nursery provision. The Council has two nurseries one at Tredegar House the other at Belle Vue Park. The facility at Tredegar House needs to be vacated under the agreement with the National Trust.</p>
<p>6. What factors could contribute / detract from the outcomes (risks / opportunities)?</p> <p>Please list the factors for each separate policy / process options under consideration</p>	<p>Pressure to vacate Tredegar House Nursery.</p>

7. Describe the steps you have taken to carry out this assessment e.g. consultation and involvement	No consultation has been carried out as there are no equality issues associated with these proposals.
8. Give a summary of the information the council has taken into account for this assessment	These services are not a statutory requirement and rationalisation is necessary.

<p>9. Does the policy / practice eliminate discrimination and promote equality and good community relations due to:</p> <ul style="list-style-type: none">• Age• Gender• Disability• Race• Religion / belief• Welsh language• Gender reassignment• Marriage / civil partnership• Sexual orientation	<p>No impact</p>
<p>10 .Summary of the impact of the policy / practice on the general equality duty</p>	<p>N/A</p>

Equality Action Plan		
Key Actions	Actions (with dates) Any associated performance measures	Lead Officer(s)
Further actions to eliminate discrimination, promote equality and good community relations on the grounds of :-		
Age •	N/A	
Gender •	N/A	
Etc. etc.		
If there are decisions pending that will affect this policy / practice please state when and how the decision will be taken	The Council has to vacate the Tredegar House nursery.	
How will the policy / practice be: • Monitored • Performance assessed • Reported	The nursery provision will be monitored for savings and performance.	

Does the EIA need be revisited in 6 months/ a year ?	No		

Signed (lead officer) _____

Signed (Head of Service) _____